



Nick's Welding & Fabricating, Inc.

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: () E-mail Address: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you authorized to work in the U.S.?	YES ☐	NO ☐	
Have you ever worked for this company?	YES ☐	NO ☐	If yes, when?
Have you ever been convicted of a felony?	YES ☐	NO ☐	

If yes, explain: _____

Education

High School:	Address:			
From: _____ To: _____	Did you graduate?	YES ☐	NO ☐	Degree: _____
College:	Address:			
From: _____ To: _____	Did you graduate?	YES ☐	NO ☐	Degree: _____
Other:	Address:			
From: _____ To: _____	Did you graduate?	YES ☐	NO ☐	Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: ()
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: ()
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: ()
Address: _____

Previous Employment

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

GENERAL INFORMATION:

Are you legally eligible to work in the United States? ____ Yes ____ No
Selected candidate must provide documentation of eligibility to work in the United States.

Are you physically able to perform the work you are applying for?
____ Yes ____ No

Have you ever been convicted of a crime? ____ Yes ____ No
If yes, please explain (Note: A conviction will not necessarily disqualify you from employment):

AGREEMENT

Please read the following statements carefully.

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge and agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

In order to ensure the safety of the employees, **we require the review of current criminal background for job finalists.** A criminal background check may contain information concerning your past arrest and convictions. **A credit check will be required for positions involving financial matters or handling cash** and may contain information about your personal financial and credit history.

Hiring, promotion, reassignment, retention, or other employment decisions may be determined by the outcome of the criminal background and credit reports. Additional criminal background or credit reports may be obtained as part of employment decisions made subsequent to hiring.

I authorize a thorough investigation, including a criminal background check, education verification, my past employment experience and activities; I agree to cooperate in such investigation; and I release from all liability or responsibility all persons or corporations requesting or supplying such information. I recognize that, when considering my application, NWF may contact the employers and supervisors I have listed in this application. I hereby authorize a representative from each such employer and the supervisors to discuss all aspects of my employment or experience and to disclose any and all documents regarding that employment or experience.

I hereby give Nick's Welding & Fabricating, Inc. (NWF) permission to obtain copies of criminal arrest and conviction records concerning me. I also give NWF permission to obtain a credit report concerning me.

Name

Date